



PROGRAM INSTRUCTOR

Contract Date:	June 8 to August 11, 2023	Time Off:	Friday PM to Sunday AM
Housing:	Modern Dormitory/cabin	Reports to:	Program Director + Camp Director
Salary:	\$3250 p/season + \$250 Completion Bonus		

Summary: Program Instructors will ensure the safety and engagement of children, adults with disabilities and staff during recreational activities including talent shows, sports, group events and waterfront activities. Although not a prerequisite, this is an ideal position for aspiring educators, rec' enthusiasts and certified lifeguards (or those seeking certification). We provide complimentary professional advancement opportunities in low and high ropes instruction, rock climbing, Archery Level 1, First Aid and CPR, plus the option to become a certified Lifeguard. If you want to grow and develop your leadership, upskill in outdoor recreation and build your resume, this is the ideal role.

Benefits: \$250 completion bonus, optional weekend overtime, airport pick-up/drop-off, room and board, meals, staff uniform, laundry facilities, supportive Christian community, use of the camp facilities outside of working hours, WIFI, staff gym, complimentary professional advancement opportunities, one hour from Boston and other neighboring states, weekend transportation for staff-trips, working with awesome individuals from all over the world.

Responsibilities:

- Plan and lead recreation & field activities, entertainment based or large group events, including Archery, rock climbing and challenge courses (training provided)
- Actively participate in daily setup, pack down, staff meetings and debriefs
- Complete daily chores to maintain organization, cleanliness of facilities and equipment
- Assist with planning, implementing, and evaluating special themes and projects like 4th July
- Serve as a Christian role model - Build/maintain positive relationships with campers/staff
- Report any notable concerns or incidents to leadership staff in real time
- Follow schedule and manage assigned tasks to a high standard and within deadlines
- Command the attention of your audience - relay instructions, rules and guidelines effectively

Requirements & Qualifications:

- 16+ years old with 2 years' experience in coaching, outdoor recreation, teaching
- Punctual, with a proven track record of superior organization, ability to multi-task
- Enthusiastic, proactive, "can do" attitude, attention to detail
- Willing and interested in learning new skills: climbing wall, archery, public speaking etc
- Able to participate in strenuous and repetitive physical activity in hot and humid conditions
- Good command of the English language – written and verbal
- Good interpersonal skills essential for community living
- First Aid/CPR and lifeguarding certification preferred but not required
- Ability to pass background checks and provide three professional references

Equity Statement: Grotonwood actively promotes a culture that is free from bias and injustice. We are committed to removing institutional and systemic barriers that result in oppression and racism. We are and will continue to serve and be accountable to marginalized and underserved communities, and for creating equitable and sustainable programs where social and restorative justice is woven into every facet of our ministries.

About Grotonwood: Nestled on the shores of Lost Lake in Groton Massachusetts, sits Grotonwood, a traditional Christian camp that has been ministering to and serving youth, and adults with disabilities since 1956. Our goal is to introduce people to the love of Jesus, and encourage them to grow in relationship with Him. At the heart of this life changing experience is the staff, committed humans who want to live out an example of a life changed by grace.